



Let The Journey Begin

Naval Reserve Recruiting Command



ENLISTED PROGRAM





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ENLISTED

PROGRAMS

Navy Veteran (NAVET)

Prior Service

RESCORE-R

CB-VET

Other Service Veteran (OSVET)

Prior Service

Advanced Pay grade (APG)

Prior Service

Non-Prior Service

Accelerated Initial Accession (AIA)

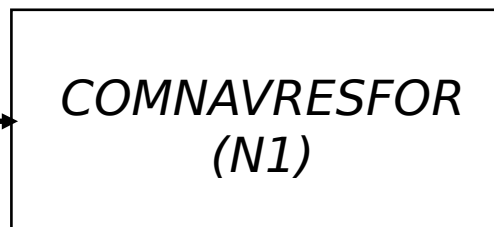
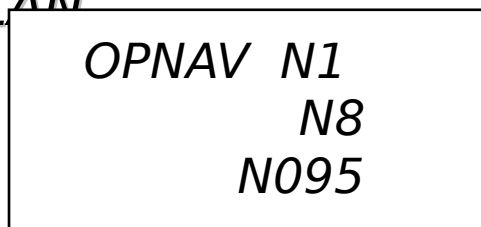
Non-Prior Service



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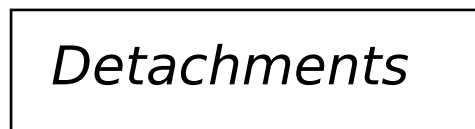
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GOALING PROCESS



- Rate/Rating Specific
- Initial Annual Goal
- Changes as Required
- Retention Rate

National Goal → Regional Distribution → Individual Goals



- ❖ Production Analysis
- ❖ Resources
- ❖ Market Potential

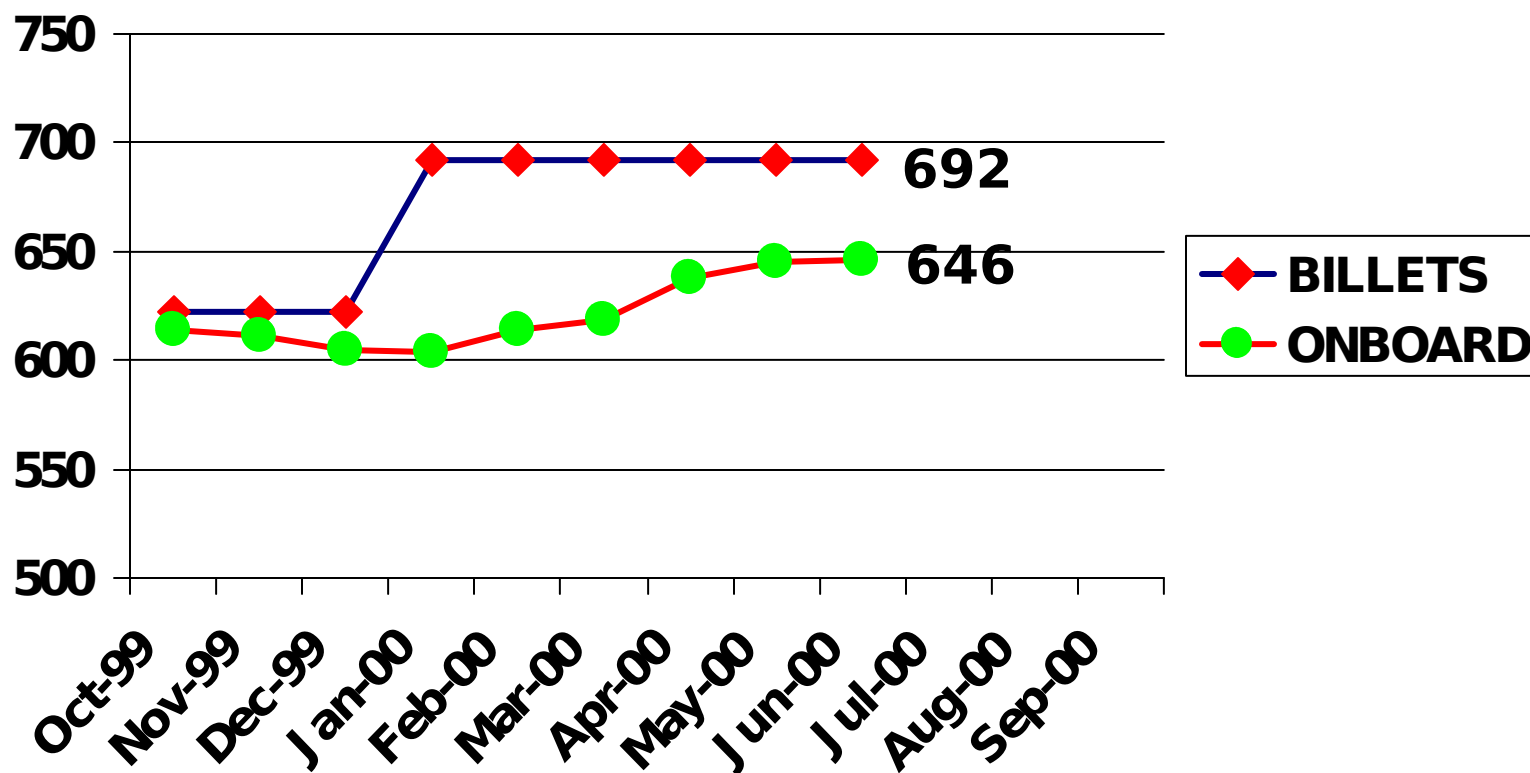


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ENLISTED RECRUITER MANNING





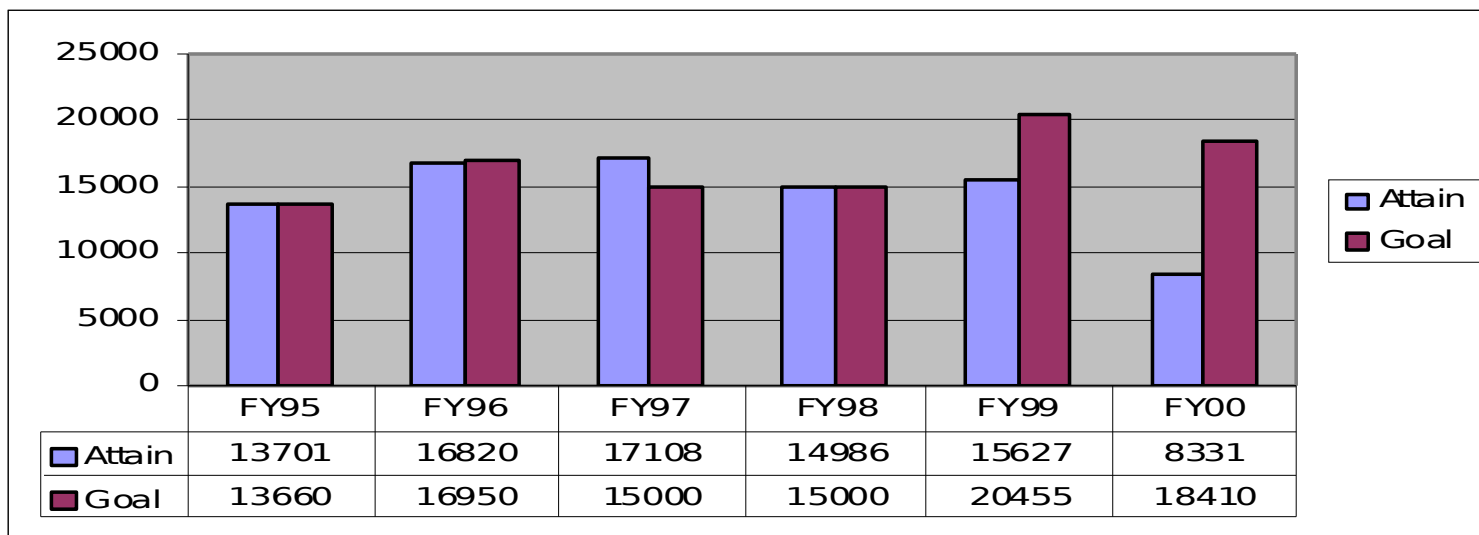
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FY Goal vs ATTAINMENT

** PPR Based on Goal



Billets	605	605	637	628	622	622
PPR Monthly	1.9	2.3	2.0	2.0	2.8	2.0
PPR Yearly	22.6	28.0	23.5	23.4	32.9	
Cost Per Recruit without RPN	\$928	\$807	\$706	\$826	\$819	
Cost Per Recruit with RPN	\$4100	\$3422	\$3718	\$3798	\$2840	

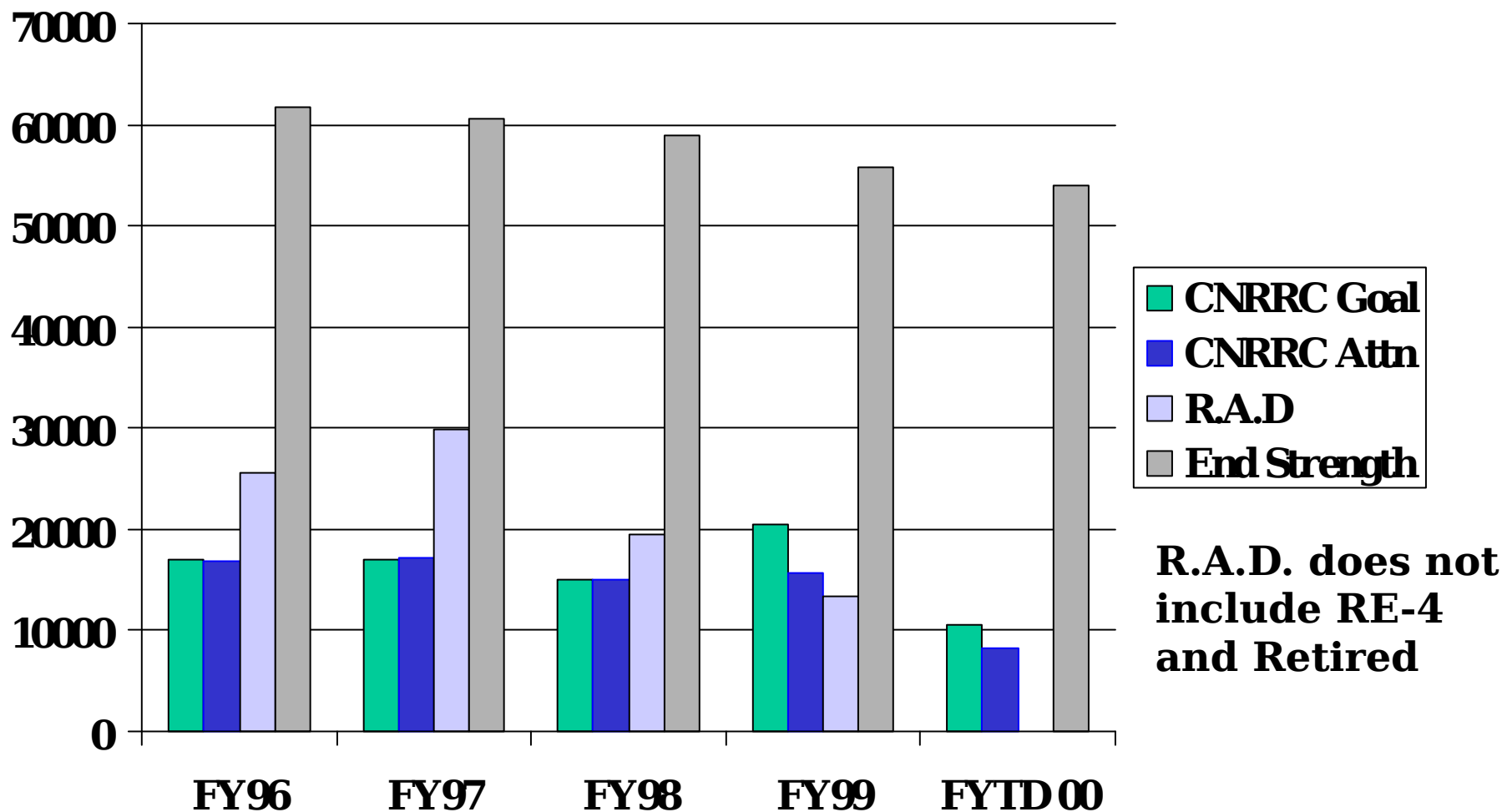


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CNRF ENLISTED AUTHORIZED END STRENGTH AND CNRRC ENLISTED RECRUITING CHALLENGE



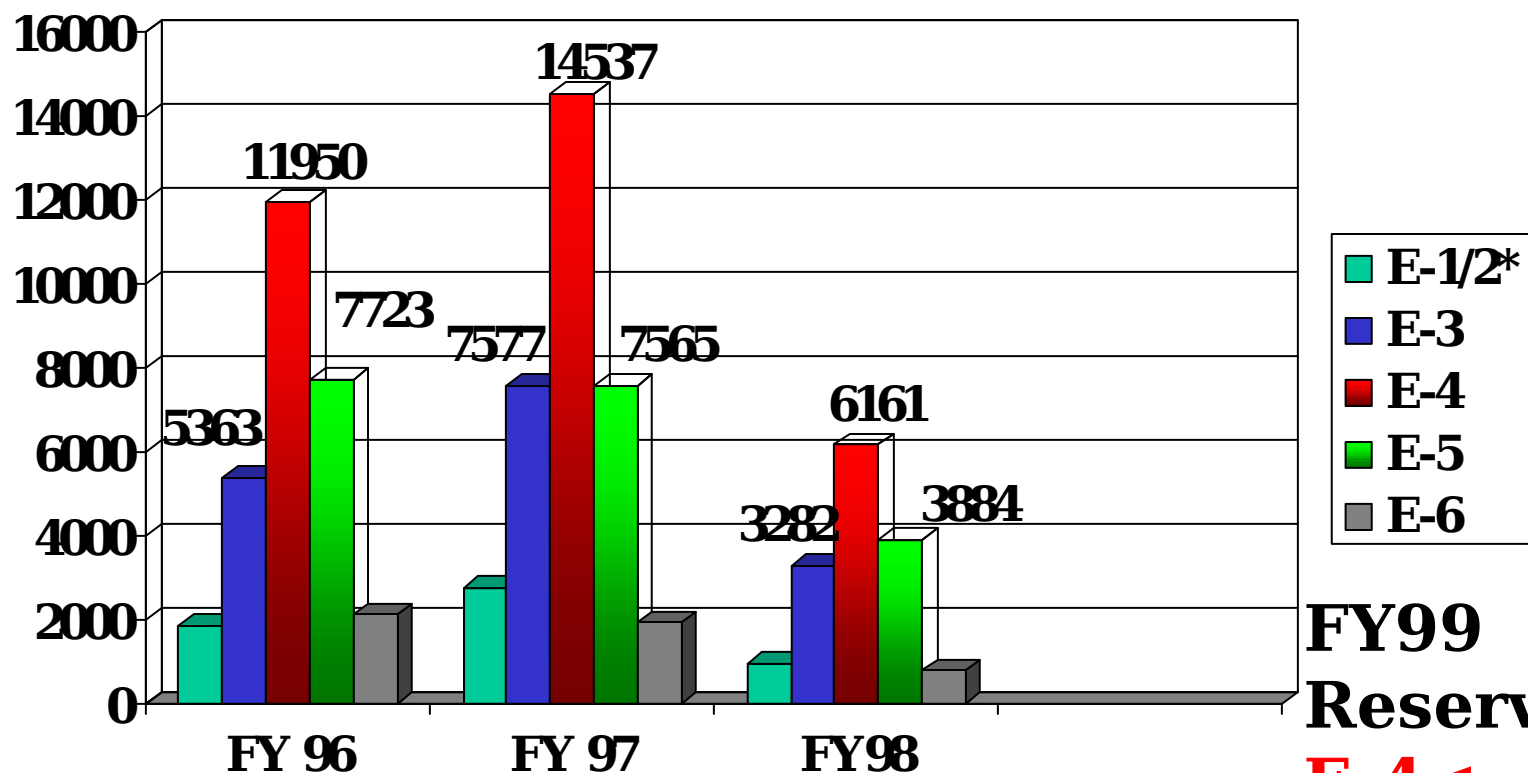


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Enlisted Released from Active Duty with Good RE- Codes, by FY, E-6<



FY99
Reservation

E-4< = 20,5

E-5> = 3,85

Totals 28,995 34,357 15,048

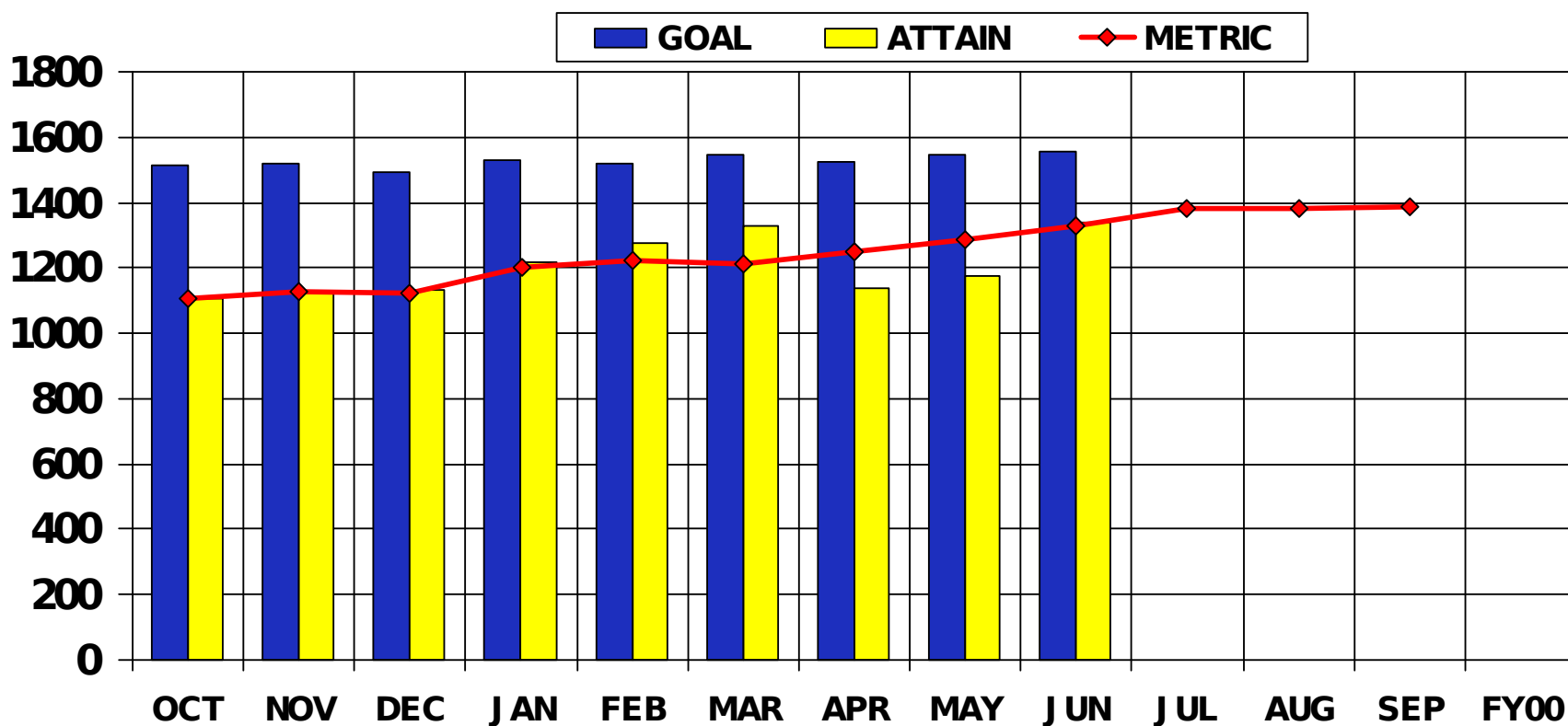
* E-1s and E-2's, mostly non-rates (80%, 87% and 89% respective



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ENLISTED SELRES ACCESSIONS





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ENLISTED SELRES ACCESSIONS

APR- 1,140

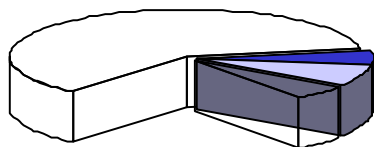
(FY00 - 8,324)

CATEGORY

NAVET

61%

(67%)



APG-NPS
21%
(17%)

APG-PS
5%
(4%)

RESCORE-R
8%
(8%)

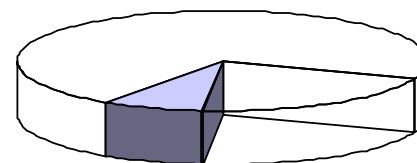
OSVET
5%
(4%)

RATINGS

E-4 & Below

71%

(73%)



E-6 &
Above

8%

(5%)

E-5
21%
(22%)

Male	Female
78% (79%)	22% (21%)

GENDER



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MINORITY SELRES ACCESSIONS

ENLISTED

	NAVET	APG	OSVET	TOTAL	%
JUNE					
BLACK	204	86	11	301	22.5
HISPANIC	84	49	8	141	10.5
API-NATAM	51	17	3	71	5.3
TOTAL	339	152	22	513	38.3

FY00

BLACK	1845	568	90	2503	23.0
HISPANIC	794	329	62	1185	10.9
API-NATAM	388	130	28	546	5.0
TOTAL	3027	1027	180	4234	39.0

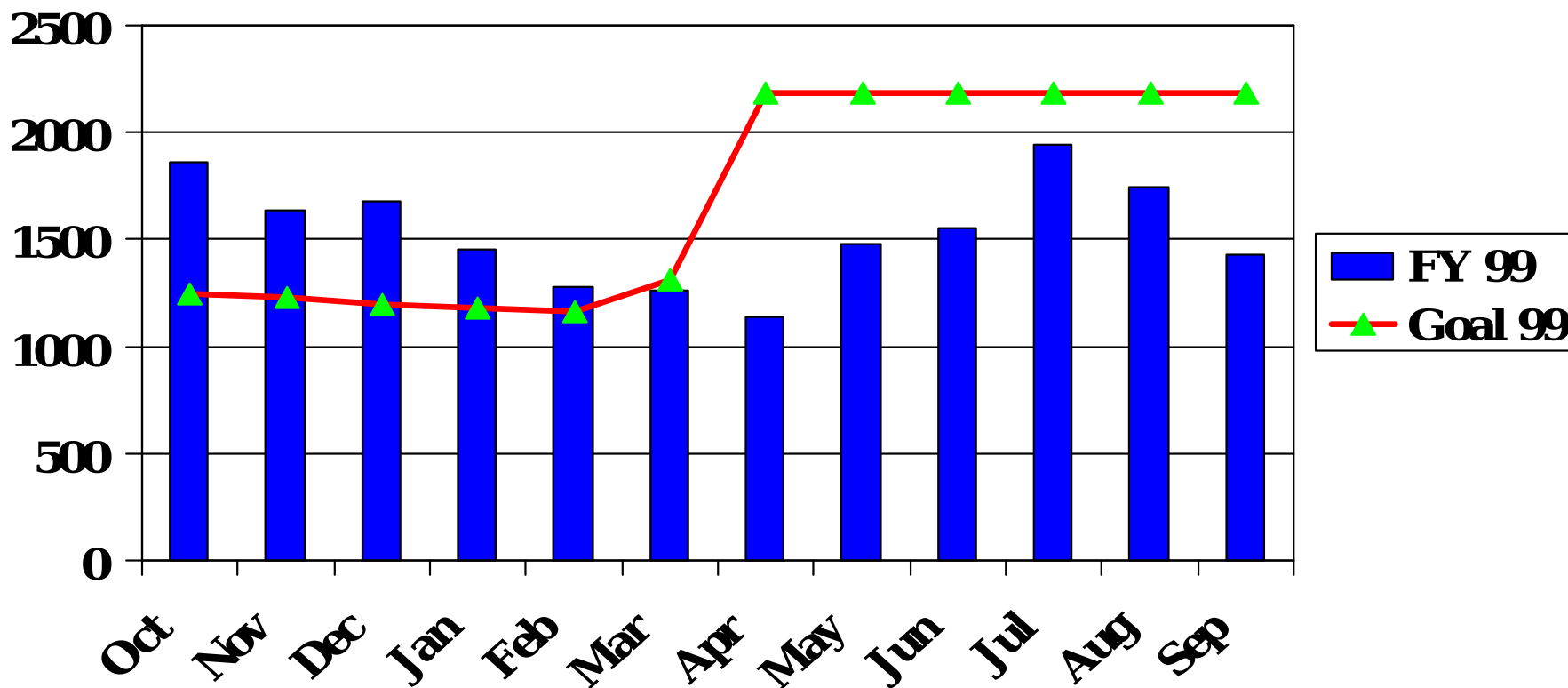


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FY99 RE-ENLISTMENT ELIGIBLE FIRST/SECOND TERMERS VERSUS GOAL



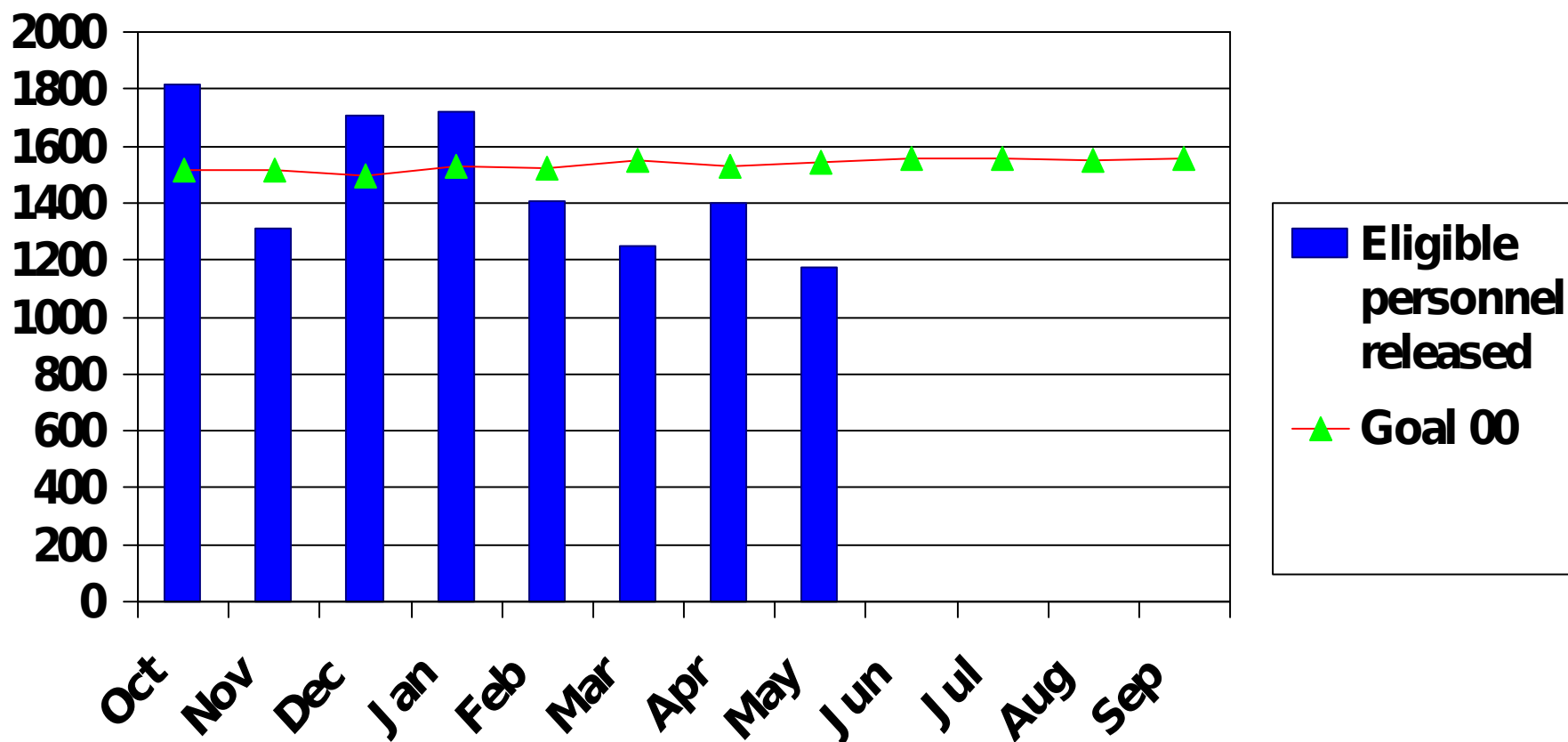


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FY00 RE-ENLISTMENT ELIGIBLE FIRST/SECOND TERMERS VERSUS GOAL



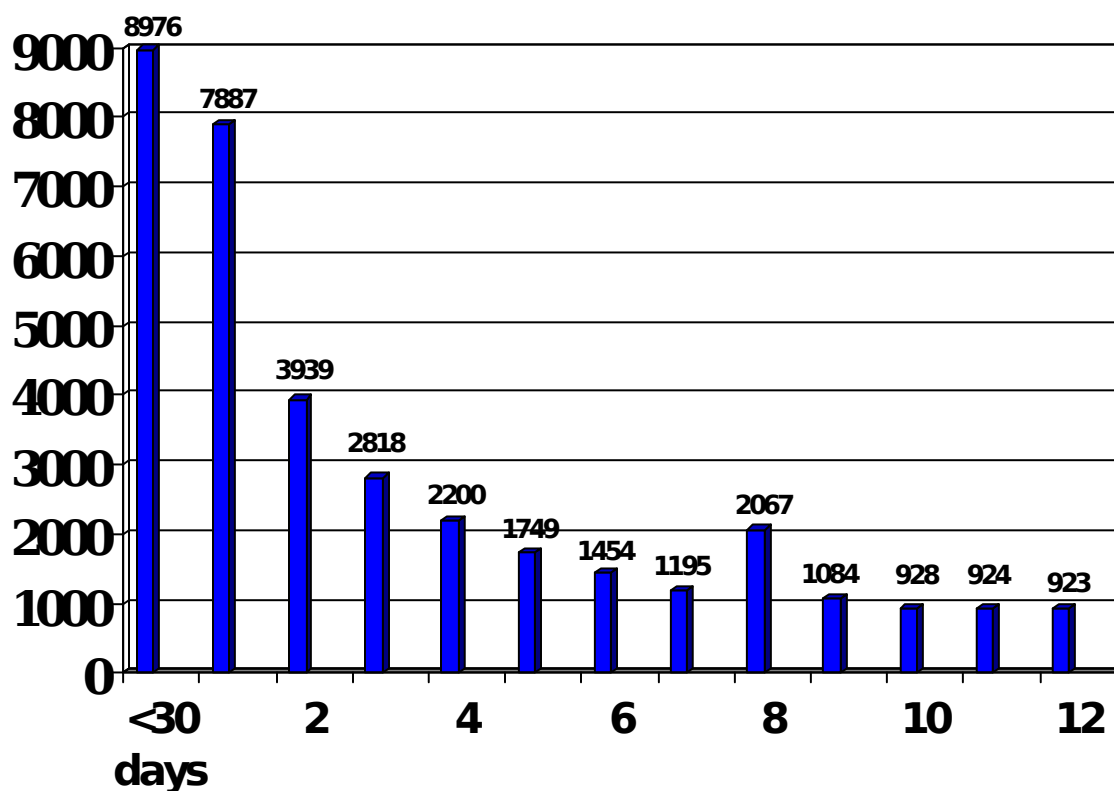


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NAVET ACCESSIONS IN MONTHS POST RAD



53.6% affiliate within 12 months of RAD

■ Accessions

Data from period of 1 Oct 96 through 31 Dec 99. Total number of NAVETS accessed during this period (39 months) 65,552.



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Fleet Concentration Area (FCA) Recruiting





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INITIAL FCA RECRUITING LOCATIONS

**Whidbey
Island**

San Diego

**Norfolk
Little
Creek**

**Mayport
Jacksonville**

❖ *Corpus Christi*

❖ *Atlanta*

❖ *Great Lakes*

❖ *Millington*

❖ *Alameda*

❖ *Hawaii*

❖ *New Orleans*

❖ *Washington DC*



Initial FCA Locations

❖ *Future Sites for Consideration*



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RECRUITER LOCATIONS

	RECRUITERS	NRPL
Whidbey Island	2	1
San Diego	4	2
Jacksonville/Mayport	3	
Norfolk/Little Creek	4	4
<hr/>		
<i>TOTAL</i>	<i>13</i>	<i>9</i>



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FLEET INTERVIEWS AND SEPARATION BRIEFS

FLEET CONCENTRATION AREAS INTERVIEWS

404 INTERVIEWS CONDUCTED IN JUNE

1198 INTERVIEWS CONDUCTED YTD

70 AFFILIATIONS IN JUNE

141 AFFILIATIONS YTD

220 PENDING AFFILIATIONS

SEPARATING PERSONNEL BRIEFED (CARITS)

JUNE 4,146

FY00 (TD)

35,872

(FY99 -



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